



Career of the Week

Detective

Job role:

As a detective, you'll need to:

- Manage and conduct a range of complex investigations in your area of responsibility
- Gather, verify and assess all appropriate and available information to gain an accurate understanding of situations to an agreed case investigation plan
- Develop and evaluate strategies to manage investigations, working closely and communicating with staff at all levels
- Make decisions based on balancing risks, costs, benefits and the wider impact
- Use cutting-edge technology to help with the investigations
- Analyse and interpret data, examine records and documents
- Prepare, complete and submit accurate case papers and evidential files to the highest professional standard and within set time limits
- Handle and document exhibits
- Deal with forensic material and its submissions
- Conduct interviews and interrogations
- Participate in and conduct raids, searches or arrests
- Identify appropriate witnesses and obtain statements
- Assess and report the potential for recruiting informants, or exploring other useful sources of information
- Liaise with internal and external agencies relevant to your area of responsibility e.g. Courts, schools, social work departments
- Work with all colleagues as a team
- Keep up to date with changes in legislation and procedures as they affect criminal investigation
- Manage and lead teams of police staff.

How to get this job:

To be eligible you need to have achieved at least a 2:2 at undergraduate level (or non-UK equivalent), and have a minimum of two years' post-graduation work experience.

Salary: £23,123 -£111,000

Typically you'll work 40 hours per week

Skills you will need:

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- Excellent communication skills that effectively convey needs, instructions and decisions in a clear and concise manner, both written and spoken
- Planning skills to conduct an investigation effectively
- Good problem-solving skills for analysing and evaluating evidence from a range of sources
- Emotional resilience and the ability to keep calm and confident in challenging situations
- Decision-making skills for assessing situations, risk and evidence with a logical and analytical approach
- Teamwork skills for building effective and collaborative relationships with colleagues and staff in external agencies
- A commitment to the ethical standards and values of the police force
- A strong sense of personal responsibility for your own actions and for dealing with problems that may arise
- Respect for diversity, treating people with dignity regardless of their social, cultural or racial background, status, circumstances or appearance
- Effective leadership skills (depending on rank and position) that inspire and motivate staff
- A good level of physical fitness and standard eyesight.

